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CODE OF BUSINESS ETHICS FOR CARGO PARTNERS NETWORK (CPN)

As a member of the Cargo Partners Network, you must abide by the Code of Ethics to the best of your business abilities. It is therefore mandatory that any company wishing to enter Cargo Partners Network accepts the following terms:

As a partner in good standing of Cargo Partners Network, My company \_\_\_\_\_ fully subscribes to the following business ethics and standards regarding co-operation with other Cargo Partners Network members:

- To pay all monies due to members in 30 days or less unless otherwise specified.
- To provide bona fide sales leads on a continual basis.
- To support and participate in all CPN marketing and sales programs through active endeavors for mutual growth.
- To support partners to the fullest extent by providing the highest level of service through efficient staffing.
- To operate in accordance with all stated conditions of trading, IATA & FIATA regulations, DG regulations and shipping advice instructions.
- To quote rates in full detail and promptly respond to all communication requests within 24 hours of receipt.
- To honour all agency profit sharing agreements established and agreed upon.
- Can seek assistance from the CPN Board of Directors to resolve any dispute.
- To abide by all CPN By-Laws and attend the CPN conference.
- To notify the CPN Corporate office with all updates immediately. (i.e. address, email, contact, phone number, fax number, mobile number etc.)
- To respect all CPN members and operate within the network with high standards, incorporating friendship, loyalty, integrity, and trust.

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Company Name

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Name of Individual [please print]

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Signature

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Date

Kindly return fully **completed and signed** to:

**Cargo Partners Network Inc.  
6365 Northwest Drive  
Mississauga, Ontario, L4V 1J8  
Canada**